

H2M – 90 Years Old and Stronger than Ever!



Above photos show the Intern Class of 2022, employees working at a Habitat for Humanity Site Build, and a water treatment system to supply clean potable water to the community.

H2M architects + engineers

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No. of Employees: 500

Key Executives: Richard Humann, P.E.,
Chuck Martello, P.E., LSRP; Al Hilla, P.E., PP

Products/Services: Engineering and
Architecture

Year Founded: 1933

Even though H2M is pushing 90 years in business, the firm is making a conscious effort to remain young at heart.

A full-service engineering and architecture firm, H2M serves both public and private sector businesses ranging from small-scale developers to Fortune 500 companies, according to H2M Senior Vice President Chuck Martello, who has been with the firm for 30 years.

“We like to say there’s no project that’s too small, but there’s none that are too big either,” he says.

When Martello was hired at H2M there were 50 employees working in two offices: today those numbers have increased to 10 offices and 500 employees.

And, Martello says, H2M understands that the secret to the company’s success over the next 90 years will come from retaining and providing opportunities—especially for the younger staff.

In fact, the firm’s impressive growth and the contentment of its employees actually go hand-in-hand, Martello says. “Through growth we are able to provide more opportunities,” he explains, pointing out that the firm now has offices in Connecticut and Florida.

“We realize the only way we can continue to be successful as a company is to offer opportunities to younger staff,” Martello says. “We are expanding our services locally, regionally and across the country, opening offices in other states, to serve those long standing client relationships and generate opportunities for both the company and employees.”

Paying attention to the things the younger employees care about has also shaped the types of projects H2M is working on these days. Such projects have included

working with emergency service organizations like fire houses, as well as schools.

“A lot of school projects have involved upgrading or replacing HVAC systems, especially in response to a fear of Covid,” he says. “There is a lot of focus on making sure you have good air handling equipment in schools.”

“Community-based projects are important to our employees,” he says. “The younger generation is focused on doing good for our planet as well as for the betterment of the community.”

In that same vein, Martello says H2M recently has had a lot of demand for projects involving water treatment for emerging contaminants. “Clean water is critical for the community with New York and New Jersey tending to be ahead of the curve on more stringent regulations. Clients bring us on to keep them in compliance with the new regulations,” he explains.

H2M also exhibits a community focus through its philanthropic activities, which is another thing the younger employees find appealing. Such activities are spearheaded by internal company committees and include company fundraising for local charities and building projects like Habitat for Humanity that give back to the communities they live in and work for.

H2M is focused on cultivating the next generation of employees, as well, through its internship program. “It’s a pretty robust program,” Martello says. “We had about 40 interns this year. It’s great for college students to come in and see if this field is right for them.”

One particular intern apparently found a good career match through the H2M internship program. Company President and CEO, Richard Humann, who has been with the firm for more than 35 years, started his H2M career as an intern.